## **PROXY FORM**

## Information regarding conflicts of interest

be paid out of the Share Premium account."

Voting instruction:

FOR

Article 8(3) of the Law of 24 May 2011 on the exercise of certain rights of shareholders at the General Meetings of listed companies states that, inter alia, the following proxies have a conflict of interest: (i) Brederode, its subsidiaries, its controlling shareholders and the subsidiaries of its controlling shareholders; (ii) the directors, employees and independent auditor of Brederode, its controlling shareholders and the subsidiaries of its controlling shareholders; (iii) individuals with a family connection to the aforementioned persons (where a physical person is involved).

If the shareholder does not indicate the name of a proxy in this proxy form, the mandate will be exercised by Mr Henri Culot or, if he is unable to be present, by Mrs Joanne Defer.

Although they do not fall within the categories referred to in the aforementioned Article 8(3), Mr Henri Culot and Mrs Joanne Defer have been selected by Brederode.

The proxy will comply with the explicit voting instructions indicated in this form. In the absence of explicit voting instructions, the proxy is not authorised to exercise the voting right on behalf of the shareholder.

promy to more distinctions				
Surname: First names: Occupation: Address of legal resid	dence:			
OR				
		Companies' Register] nu e and role within the coi		
	: L-1340 Luxembo		société anonyme [limited comp urchill, registered in the R.C.S. u	
	to represent ther	n at the Ordinary Genera	nri Culot or, if he is unable to be p I Meeting of the Company which	
1. 2. 3. 4. 5.	Annual financial report containing the management report on the individual financial statements (IFRS) for the financial year 2024 Corporate governance statement for the financial year 2024 Independent auditor's report on the statutory annual financial statements and on the individua financial statements (IFRS) for the financial year 2024			
•		eeting approves the annu ectors at their meeting or	al financial statements of the cor n 13 March 2025."	npany as at 31 December
Voting instruction:	FOR	AGAINST	ABSTENTION	
Proposed resolution:			e an amount of €1,830,000.00 to v €219,695,198.48."	o the legal reserve and to
Voting instruction:	FOR	AGAINST	ABSTENTION	
7.	Distribution			

Proposed resolution: "The General Meeting approves the distribution of a gross amount of €1.37 per share, which will

**AGAINST** 

**ABSTENTION** 

## 8. Discharge to the Directors

Proposed resolution: "By special vote, the General Meeting gives discharge to the directors of the company for the exercise of their mandate during the financial year 2024."

Voting instruction: FOR AGAINST ABSTENTION

#### 9. Renewal of a Director's mandate

Proposed resolution: « The General Meeting renews the mandate of Mr. René Beltjens as independent Director, for a period of three years expiring at the end of the Ordinary General Meeting of 2028».

Voting instruction: FOR AGAINST ABSTENTION

### 10. Appointment of a Director

Proposed resolution: « The general meeting appoints Mrs Sophie Le Maner as independent Director, for a period of three years expiring at the end of the Ordinary General Meeting of 2028».

Voting instruction: FOR AGAINST ABSTENTION

#### 11. Remuneration policy

Proposed resolution: "By an advisory vote, the General Meeting approves the remuneration policy adopted by the Board of Directors at their meeting on 13 March 2025».

Voting instruction: FOR AGAINST ABSTENTION

#### 12. Remuneration report

Proposed resolution: "By an advisory vote, the General Meeting approves (i) the 2024 remuneration report contained in the corporate governance statement and (ii) the remuneration amounts indicated in the remuneration report."

Voting instruction: FOR AGAINST ABSTENTION

## 13. Directors' remuneration

Proposed resolution: "For the financial year 2025, the General Meeting sets the overall maximum amount of the remuneration to be paid to the directors by Brederode S.A., at €152,000."

Voting instruction: FOR AGAINST ABSTENTION

# 14. Discharge to the statutory auditor

Proposed resolution: "By special vote, the General Meeting gives discharge to the independent auditor for the exercise of his mandate during the financial year 2024."

Voting instruction: FOR AGAINST ABSTENTION

## 15. Renewal of the mandate of statutory auditor

Proposed resolution: "The General Meeting renews the mandate of Forvis Mazars S.A, a statutory audit firm, with its registered office established at 1882 Luxembourg, 5, rue Guillaume J.Kroll, listed in the trade and companies register under number B 159.962, represented by Mr Guillaume Brousse, for a period of one year expiring at the end of the Ordinary General Meeting of 2026."

Voting instruction: FOR AGAINST ABSTENTION

## The proxy may:

- Take part in all deliberations, ask questions, and vote, amend or reject, on behalf of the undersigned, all proposals relating to the agenda;
- Declare that the undersigned has full knowledge of the Articles of Association, the financial situation of the Company and the documents appended to the agenda and/or provided to the shareholders;
- During the meeting, make all statements, declarations, requisitions and reservations; accept all functions;
- Participate in any meeting with the same agenda if the proceedings of the original meeting were not valid;
- For the above purposes, approve and sign all deeds, documents, minutes, registers and attendance lists, and elect domicile, substitute and generally do whatever is necessary.

If a supplemented agenda is published under Article 4 of the Law of 24 May 2011 on the exercise of certain rights of shareholders at the General Meetings of listed companies, any proxies that are notified to the Company before the publication of a supplemented agenda remain valid for the agenda items they cover, but are considered invalid for the agenda items that are the subject of new proposed resolutions.

Done in	Signature (preceded by the handwritten words "good for proxy")
On	

The proxy in French constitutes the original text. In the event of any divergence between the different linguistic versions, the French text shall prevail.